

IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF PENNSYLVANIA

KELLY J. VAY : CIVIL ACTION
:
v. :
: NO. 14-769
ROBERT HUSTON, *et al.* :

VERDICT FORM

We the jury of eight persons unanimously find:

I. Kelly Vay's equal protection claims against Robert Huston.

A. Hostile Work Environment

1. Did Robert Huston intentionally subject Kelly Vay to a hostile work environment based on her gender?

YES _____

NO X _____

Please proceed to Question 2.

B. Discrimination

2. Did Robert Huston intentionally discriminate against Kelly Vay because of her gender?

YES _____

NO X _____

If you answered "YES" to Question 1 or 2, please proceed to Question 3.

If you answered "NO" to Question 1 and 2, please skip Question 3 and proceed to Question 6.

C. Damages

3. Did Robert Huston cause Ms. Vay to experience emotional pain, suffering, inconvenience, mental anguish, loss of enjoyment of life, or any future non-wage monetary losses?

YES _____

NO _____

If you answered "YES" to Question 3, please proceed to Question 3a.

If you answered "NO" to Question 3, proceed to Question 4.

3a. What amount of compensatory damages will fairly make up for the emotional pain, suffering, inconvenience, mental anguish, loss of enjoyment of life, or any future non-wage monetary losses Ms. Vay may suffer as a result of Mr. Huston's conduct.

\$ _____

3b. If you found no compensatory damages in response to Question 3a, Ms. Vay is awarded nominal damages in the amount of \$1.00.

Please proceed to Question 4.

4. Did Robert Huston act maliciously or wantonly in violating Ms. Vay's rights warranting punitive damages?

YES _____

NO _____

If you answered "Yes" to Question 4, proceed to Question 5.

If you answered "NO" to Question 4, please proceed to Question 6.

5. What amount of punitive damages is warranted against Robert Huston?

\$ _____

II. Kelly Vay's equal protection claims against Stephen Pilarski.

A. Hostile Work Environment

6. Did Stephen Pilarski intentionally subject Kelly Vay to a hostile work environment based on her gender?

YES _____

NO X _____

*If you answered "YES" to Question 6, please proceed to Question 7.
If you answered "NO" to Question 6, proceed to Question 10.*

B. Damages

7. Did Stephen Pilarski cause Ms. Vay to experience emotional pain, suffering, inconvenience, mental anguish, loss of enjoyment of life, or any future non-wage monetary losses?

YES _____

NO _____

*If you answered "YES" to Question 7, please proceed to Question 7a.
If you answered "NO" to Question 7, please proceed to Question 8.*

7a. What amount of compensatory damages will fairly compensate Ms. Vay for the emotional pain, suffering, inconvenience, mental anguish, loss of enjoyment of life, or any future non-wage monetary losses Ms. Vay may suffer as a result of Mr. Pilarski's conduct.

\$ _____

7b. If you found no compensatory damages in response to Question 7a, Ms. Vay is awarded nominal damages from Mr. Pilarski in the amount of \$1.00.

Please proceed to Question 8.

8. Did Stephen Pilarski act maliciously or wantonly in violating Ms. Vay's rights warranting punitive damages?

YES _____

NO _____

*If you answered "Yes" to Question 8, proceed to Question 9.
If you answered "NO" to Question 8, please proceed to Question 10.*

9. What amount of punitive damages is warranted against Stephen Pilarski?

\$ _____

III. Kelly Vay's equal protection claims against Michael Baker.

A. Hostile Work Environment

10. Did Michael Baker intentionally subject Kelly Vay to a hostile work environment based on her gender?

YES _____

NO X _____

Please proceed to Question 11.

B. Discrimination

11. Did Michael Baker intentionally discriminate against Kelly Vay because of her gender?

YES _____

NO X _____

*If you answered "YES" to Question 10 or 11, please proceed to Question 12.
If you answered "NO" to Question 10 and 11, proceed to Question 15.*

C. Damages

12. Did Michael Baker cause Kelly Vay to experience emotional pain, suffering, inconvenience, mental anguish, loss of enjoyment of life, or any future non-wage monetary losses?

YES _____

NO _____

If you answered "YES" to Question 12, please proceed to Question 12a.

If you answered "NO" to Question 12, proceed to Question 13.

12a. What amount of compensatory damages will fairly compensate Ms. Vay for the emotional pain, suffering, inconvenience, mental anguish, loss of enjoyment of life, or any future non-wage monetary losses Ms. Vay may suffer as a result of Mr. Baker's conduct?

\$ _____

12b. If you found no compensatory damages in response to Question 12a, Ms. Vay is awarded nominal damages in the amount of \$1.00 from Mr. Baker.

Please proceed to Question 13.

13. Did Michael Baker act maliciously or wantonly in violating Ms. Vay's rights warranting punitive damages?

YES _____

NO _____

If you answered "Yes" to Question 13, proceed to Question 14.

If you answered "No" to Question 13, please proceed to Question 15.

14. What amount of punitive damages is warranted against Michael Baker?

\$ _____

IV. Kelly Vay's equal protection claim against Michael Chichwak

A. Hostile Work Environment

15. Did Michael Chichwak intentionally subject Kelly Vay to a hostile work environment based on her gender?

YES _____

NO X _____

If you answered "YES" to Question 15, please proceed to Question 16.

If you answered "NO" to Question 15, please proceed to Question 19.

B. Damages

16. Did Michael Chichwak cause Kelly Vay to experience emotional pain, suffering, inconvenience, mental anguish, loss of enjoyment of life, or any future non-wage monetary losses?

YES _____

NO _____

If you answered "YES" to Question 16, please proceed to Question 16a.

If you answered "NO" to Question 16, please proceed to Question 17.

16a. What amount of compensatory damages will fairly make up for the emotional pain, suffering, inconvenience, mental anguish, loss enjoyment of life, or any future non-wage monetary losses Ms. Vay may suffer as a result of Mr. Chichwak's conduct.

\$ _____

16b. If you found no compensatory damages in response to Question 16a, Ms. Vay is awarded nominal damages in the amount of \$1.00 from Mr. Chichwak.

Please proceed to Question 17.

17. Did Michael Chichwak act maliciously or wantonly in violating Ms. Vay's rights warranting punitive damages?

YES _____

NO _____

*If you answered "YES" to Question 17, proceed to Question 18.
If you answered "NO" to Question 17, please proceed to Question 19.*

18. What amount of punitive damages is warranted against Michael Chichwak?

\$ _____

V. Kelly Vay's civil rights claims against Allegheny County.

A. Hostile Work Environment

19. Did Allegheny County subject Kelly Vay to a hostile work environment based on her gender?

YES _____

NO X _____

Please proceed to Question 20.

B. Discrimination

20. Did Allegheny County intentionally discriminate against Kelly Vay because of her gender?

YES _____

NO X _____

Please proceed to Question 21.

C. Retaliation

21. Did Allegheny County unlawfully retaliate against Kelly Vay for complaining about discrimination because of her gender?

YES _____

NO X _____

If you answered "YES" to Question 19, 20, or 21, please proceed to Question 22. If you answered "NO" to Questions 19, 20, and 21, please STOP and sign below.

D. Damages

22. Did Allegheny County cause Ms. Vay to experience emotional pain, suffering, inconvenience, mental anguish, loss of enjoyment of life, or any future non-wage monetary losses Ms. Vay may suffer?

YES _____

NO _____

*If you answered "YES" to Question 22, please proceed to Question 22a.
If you answered "NO" to Question 22, please STOP and sign below.*

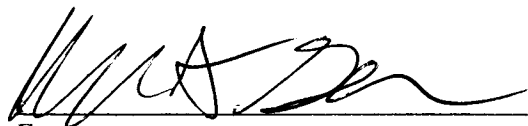
22a. What amount of compensatory damages will fairly make up for the emotional pain, suffering, inconvenience, mental anguish, loss of enjoyment of life, or any future non-wage monetary losses Ms. Vay may suffer as a result of Allegheny County's conduct.

\$ _____

22b. If you found no compensatory damages in response to Question 22a, Ms. Vay is awarded nominal damages in the amount of \$1.00.

YOU COMPLETED YOUR DELIBERATIONS AND THE VERDICT SLIP. THE ELECTED FOREPERSON SHALL SIGN AND DATE BELOW AND NOTIFY THE MADAM DEPUTY YOU HAVE REACHED A VERDICT.

Date: February 7, 2017


Foreperson